

Taikura – Quality Management System

B6.1 Health, Safety and Sustainability Policy

1. Introduction

The Wellington Institute of Technology and Whitireia Community Polytechnic (WeITec - Whitireia) believe that the health and safety of all members of its community and its supporting environment, is among their highest priority.

We are committed to the highest standards of health, safety and sustainability through continual improvement and controlling risk while continuing to deliver world-class education.

To achieve this, we will manage our health, safety and sustainability risks through our quality-based workplace health, safety and sustainability management system. We will also allocate the resources necessary to achieve our health, safety and sustainability objectives.

We will also define clear management systems and engage with all of our staff through consultation with them and their representatives when considering the actions necessary to meet this policy.

2. Policy Statements

Our Policy is to:

- 2.1 Demonstrate leading health, safety and sustainability practice, with the understanding that legal compliance is the minimum standard of achievement
- 2.2 Develop a culture where everyone is accountable for workplace health, safety and sustainability, and is explicitly supported by senior management
- 2.3 Put health, safety and sustainability policy and procedures in place that are appropriate for our organisation's activities
- 2.4 Develop and continue to improve a workplace health, safety and sustainability management framework based upon WeITec - Whitireia protocols
- 2.5 Define health, safety and sustainability responsibilities for people with duties
- 2.6 Consult and actively promote participation with staff, students and contractors to make sure they have the commitment, training, skills, knowledge and resources to work in a healthy, safe and sustainable environment
- 2.7 put effective communication and consultation systems in place for health, safety and sustainability
- 2.8 Define a framework for setting targets and objectives and have the systems to measure, review and report on health, safety and sustainability in partnership with staff and representatives to assist without commitment to conserving resources and prevention of harm towards people and the environment
- 2.9 Put processes in place to continuously improve health, safety and sustainability performance, and learn from our incidents by encouraging staff to report accidents (including ill-health and environmental), incidents (including near misses) and non-conformity
- 2.10 Have cross-campus health, safety and sustainability committees that meet regularly
- 2.11 Put risk management plans in place to prevent injury and ill health
- 2.12 Put in place processes to reduce the environmental impact of our institutions by conserving the use of raw materials and resources in our services and minimise waste streams
- 2.13 Make sure health, safety and sustainability is considered during the design, planning and conduct of all activities at WeITec – Whitireia

2.14 Embed our core values through the education and motivation of staff, students, contractors, and visitors to our Institutions, whilst promoting responsible behaviours and the development of innovative approaches to our Health, Safety and Sustainability values

3. Responsibility

3.1 To make sure we manage health, safety and sustainability effectively, everyone must accept they have a personal responsibility. We will provide professional support and advice to all members of our community to help make this happen.

4. Related Documents

TBC